

NOTICE TO THE
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF 2025
PT KIMIA FARMA Tbk

The Board of Directors of PT Kimia Farma Tbk (the “Company”) hereby announces the invitation to the Extraordinary General Meeting of Shareholders of the Company for the year 2025 (hereinafter referred to as the “MEETING”), which will be convened on:

Day, Date : Wednesday, December 17, 2025
Time : 14.00 WIB (2 PM) until completion
Link to attend : Access the KSEI Electronic General Meeting System (eASY.KSEI) via the
the Meeting link: <https://akses.ksei.co.id/> provided by KSEI

In connection with the convening of the MEETING to be held electronically (e-GMS) as referred to in the Financial Services Authority Regulation (POJK) No. 15/POJK.04/2020 concerning the Planning and Implementation of General Meetings of Shareholders of Public Companies, and POJK No. 14 of 2025 concerning the Electronic Implementation of General Meetings of Shareholders, Bondholders, and Sukukholders, the Meeting will be conducted electronically through the e-GMS system provided by PT Kustodian Sentral Efek Indonesia (“KSEI”), namely eASY.KSEI. The Chairperson of the Meeting, Notary, as well as Supporting Professionals and Institutions will coordinate the electronic implementation of the Meeting from Indonesia Health Learning Institute, Jl. Cipinang Cimpedak I No. 36, East Jakarta.

The MEETING will be conducted with the following agendas:

1. Appointment of a Substitute Public Accounting Firm to audit the Consolidated Financial Statements of PT Kimia Farma Tbk, as well as the Micro and Small Business Funding (PUMK) Financial Statements and other relevant reports for the Financial Year 2025.

Brief description:

The Agenda Item on the Appointment of a Substitute Public Accounting Firm is carried out with reference to the Financial Services Authority Regulation Number 9 of 2023 concerning the Use of Public Accountant and Public Accounting Firm Services in Financial Services Activities, which stipulates that the GMS must decide on the appointment of the Public Accountant and/or Public Accounting Firm (“KAP”) that will provide audit services for annual historical financial information.

2. Delegation of Authority for the Approval of the Company’s Work Plan and Budget (RKAP) for the Year 2026.

Brief description:

The Agenda Item on Delegation of Authority for Approval of the 2026 Corporate Work Plan and Budget (RKAP) is carried out in accordance with Article 15G paragraph (5) of Law Number 16 of 2025 concerning the Fourth Amendment to Law Number 19 of 2003 on State-Owned Enterprises, which stipulates that the Company’s annual work plan must obtain approval from the General Meeting of Shareholders (GMS).

3. Amendment to the Company's Articles of Association.

Brief description:

The Agenda Item on Amendment of the Articles of Association is carried out as an adjustment to Law Number 16 of 2025 concerning the Fourth Amendment to Law Number 19 of 2003 on State-Owned Enterprises.

Notes:

1. This announcement shall serve as the official invitation to the MEETING for the Company's Shareholders; therefore, the Board of Directors of the Company will not send a separate invitation to the Shareholders.
2. The Shareholders entitled to attend and vote electronically at the Meeting are those whose names are recorded in the Company's Shareholders Register ("DPS") and/or the owners of the Company's shares in securities sub-accounts at KSEI as of the closing of trading on the Indonesia Stock Exchange on Monday, November 24, 2025.
3. As of the date of this announcement, the Company has made available the materials for each Agenda of the MEETING, which may be downloaded through the Company's website at www.kimiafarma.co.id.
4. Shareholders who wish to grant electronic proxy authorization for the MEETING through the eASY.KSEI application must take note of the following matters:
 - a. Registration Process
 - (i) Local individual shareholders who have not submitted a declaration of attendance or proxy authorization through the eASY.KSEI application within the deadline stated in item 2 and wish to attend The MEETING electronically must complete their attendance registration in the eASY.KSEI application on the date of the Meeting until the electronic registration period is closed by the Company.
 - (ii) Local individual shareholders who have submitted a declaration of attendance but have not cast at least one vote for any of the MEETING's agenda items in the eASY.KSEI application within the deadline stated in item 2 and wish to attend the Meeting electronically must complete their attendance registration in the eASY.KSEI application on the date of the MEETING until the electronic registration period is closed by the Company.
 - (iii) Shareholders who have granted a proxy to a proxyholder appointed by the Company (Independent Representative) or an Individual Representative but have not cast at least one vote for any of the MEETING's agenda items in the eASY.KSEI application within the deadline stated in item 2 must ensure that the respective proxyholder completes the attendance registration in the eASY.KSEI application on the date of the MEETING until the electronic registration period is closed by the Company.
 - (iv) Shareholders who have granted a proxy to a participant/intermediary proxyholder (Custodian Bank or Securities Company) and have cast their votes through the eASY.KSEI application within the deadline stated in item 2 must ensure that the authorized representative registered in the eASY.KSEI application completes the attendance registration in the eASY.KSEI application on the date of the MEETING until the electronic registration period is closed by the Company.
 - (v) Shareholders who have submitted a declaration of attendance or granted a proxy to a proxyholder appointed by the Company (Independent Representative) or an Individual Representative and have cast at least one or all votes for the MEETING's agenda items through the eASY.KSEI application within the deadline stated in item 2 are not required to complete electronic attendance registration in the eASY.KSEI application on the date of the MEETING. Their share ownership will automatically be counted toward the meeting quorum, and the votes previously submitted will automatically be counted in the MEETING's voting process.
 - (vi) Any delay or failure to complete the electronic registration process as referred to in points (i) through (iv), for any reason whatsoever, will result in the Shareholder or its proxyholder being unable to attend the MEETING electronically, and such share ownership will not be counted toward the quorum of the MEETING.

- b. Process for Submitting Questions and/or Opinions Electronically
 - (i) Shareholders or their proxyholders shall have three (3) opportunities to submit questions and/or opinions during each discussion session for every MEETING agenda item. Questions and/or opinions for each agenda item of the Meeting may be submitted in writing by the Shareholder or proxyholder using the chat feature in the 'Electronic Opinions' column available on the E-Meeting Hall screen within the eASY.KSEI application. Questions and/or opinions may be submitted while the MEETING status in the 'General Meeting Flow Text' column displays "Discussion started for agenda item No. [...]".
 - (ii) The determination of the discussion mechanism for each agenda item of the MEETING through written means via the E-Meeting Hall screen in the eASY.KSEI application shall be at the discretion of each Company and will be stipulated in the Company's Rules of Conduct for the MEETING as provided in the eASY.KSEI application.
 - (iii) Proxyholders attending electronically who wish to submit questions and/or opinions on behalf of the Shareholders they represent during the discussion session of each MEETING agenda item must state the name of the Shareholder and the number of shares owned, followed by the relevant question or opinion.
- c. Electronic Voting Process
 - (i) The electronic voting process shall be conducted through the eASY.KSEI application under the *E-Meeting Hall* menu, sub-menu *Live Broadcasting*.
 - (ii) Shareholders who attend in person electronically or are represented by their proxyholders but have not yet cast their votes for any MEETING agenda item as referred to in item 4 letter a points (i)–(iv), shall have the opportunity to cast their votes during the voting period opened by the Company through the *E-Meeting Hall* screen in the eASY.KSEI application. When the electronic voting period for each Meeting agenda item begins, the system will automatically initiate the voting countdown (voting time) with a maximum duration of five (5) minutes. During the electronic voting process, the status "Voting for agenda item No [...] has started" will appear in the *General Meeting Flow Text* column. If a Shareholder or its proxyholder does not cast a vote for a particular Meeting agenda item until the Meeting status shown in the *General Meeting Flow Text* column changes to "Voting for agenda item No [...] has ended," such Shareholder shall be deemed to have cast an Abstain vote for the relevant agenda item.
 - (iii) The voting time during the electronic voting process constitutes the standard period determined by the eASY.KSEI application. Each Company may set its own policy regarding the duration of electronic voting for each MEETING agenda item (with a maximum of five (5) minutes per item), which will be stipulated in the Company's Rules of Conduct for the MEETING through the eASY.KSEI application.
- d. Viewing the Meeting via the GMS Broadcast
 - (i) Shareholders or their proxyholders who have been registered in the eASY.KSEI application no later than the deadline stated in item 2 may view the ongoing Meeting via a Zoom Webinar by accessing the *GMS Broadcast* submenu under the eASY.KSEI menu available on the AKSes facility (<https://akses.ksei.co.id/>).
 - (ii) The GMS Broadcast accommodates up to 500 participants, and participation will be determined on a first-come, first-served basis. Shareholders or their proxyholders who are unable to view the Meeting through the GMS Broadcast shall still be deemed to have validly attended the Meeting electronically, and their share ownership and votes will be counted, provided that they have been registered in the eASY.KSEI application in accordance with the provisions set out in item 4 letter a points (i)–(vi).
 - (iii) Shareholders or their proxyholders who only view the Meeting through the GMS Broadcast but are not electronically registered in the eASY.KSEI application as stipulated in item 4 letter a points (i)–(vi) shall be deemed not to have validly attended the Meeting, and their attendance will not be counted toward the quorum.
 - (iv) Shareholders or their proxyholders viewing the Meeting through the GMS Broadcast will have access to the *raise hand* feature, which may be used to submit questions and/or opinions during the discussion session of each Meeting agenda item. If the

Company permits and activates the *allow to talk* feature, Shareholders or their proxyholders may deliver their questions and/or opinions verbally. The determination of the discussion mechanism for each Meeting agenda item using the *allow to talk* feature within the GMS Broadcast shall be at the discretion of each Company and will be stipulated in the Company's Rules of Conduct for the Meeting through the eASY.KSEI application.

- (v) For the best experience in using the eASY.KSEI application and/or GMS Broadcast, Shareholders or their proxyholders are advised to use the Mozilla Firefox browser.
5. The Notary, assisted by the Share Registrar, will verify and count the votes for each agenda item of the MEETING in every decision-making process, including the votes submitted by the Shareholders through the eASY.KSEI system as referred to in item 4 letter c points (i)–(iii) above, as well as those cast during the MEETING.
 6. The Company recommends that Shareholders entitled to attend the Meeting whose shares are held in collective custody at KSEI register their attendance ELECTRONICALLY through the KSEI System (eASY.KSEI) via the link <https://akses.ksei.co.id/> provided by KSEI. The electronic registration period will open as of the date of this MEETING invitation and will close no later than 1:30 p.m. Western Indonesia Time (WIB) on the day of the MEETING.
 7. Guidelines for registration, usage, and further information regarding eASY.KSEI may be accessed on the Company's website at www.kimiafarma.co.id and/or at <https://akses.ksei.co.id/>.
 8. In the event that a Shareholder wishes to attend the MEETING outside the eASY.KSEI mechanism, the Shareholder may download the proxy form available on the Company's website at www.kimiafarma.co.id.
 9. Shareholders who have granted proxy authorization as referred to in item 4 above may submit questions regarding the Meeting's agenda items via email to the Company at corsec@kimiafarma.co.id, with a copy to DM@datindo.com. Such questions will be presented during the Meeting by the appointed proxyholder and recorded in the Minutes of MEETING prepared by the Notary. The responses to these questions will be sent to the Shareholder's email no later than three (3) working days after the MEETING.
 10. To ensure proper organization and orderly conduct of the MEETING, Shareholders or their authorized proxyholders are respectfully requested to complete attendance registration no later than thirty (30) minutes before the MEETING begins. Registration will be closed at 1:30 p.m. Western Indonesia Time (WIB).

Jakarta, November 25, 2025
PT Kimia Farma Tbk
Board of Directors